



RAINBOW

WELLINGTON

ANNUAL REPORT

2022/2023



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Annual Report

**"Ehara taku toa
i te toa takitahi,
engari he toa takitini"
- Success is
not the work
of an individual,
but the work of many.**



Board Update - Summary

From our last AGM, the pace of which the board has operated, has significantly picked up. At the 2022 AGM, we stated our goal to engage with the community more and continue to grow our professional network events. We recruited a number of people to join our team ensure we shared the volunteer workload.

Tess O'Connor and Bex Woodhouse - We recruited two community focused board members, who joined our team with the focus on connecting Rainbow Wellington to the wider community and to establish connection with other community groups. They have both offered us a different perspective and thought on how we can show support, however their personal commitments grew and they both could no longer sustain a position with us.

Our thanks go out to Tess O'Connor and Bex Woodhouse for their time and support to our group and the community.

Kelly Day - Kelly, who runs a Facebook group to advertise local LGBTQ+ events. Kelly is already well connected in the Wellington's LGBTQ+ community and has stepped into a board role to take over from Tess and Bex.

Sam French - John, who had been Treasurer for Rainbow Wellington for many years, left some big boots to fill. Finding someone to manage our finances and continue to be a good steward of our funds was vital to remaining a well operating group. Sam French joined our board, shortly after the last AGM and has taken on the mantle of Treasurer. Sam is on other boards and brings that experience to Rainbow Wellington. Sam is also well connected in the sports and wellbeing sector and is responsible for our connection with Round the Bays, which raised over \$4,000 for Rainbow Wellington earlier this year.

Michael des Tombe - We met Michael at the 25th Anniversary Dinner and he had just returned from the UK, supporting the government broker the Brexit arrangements with the EU. Michael has led our strategic and governance programme and will focus improving our rules, policies and governance in accordance with the new regulations for Incorporated Societies.

Billy Clemens - With Lucas taking a break and heading overseas, Billy stepped up and joined the team to lead our events programme. As a lawyer and with experience in both the private and public sector, Billy has already been able to help improve our ways of working and support the direction of the board.

Lucas Vetter - Lucas is an Event Manager-extraordinaire who has led our events, managed relationships with businesses, and hosted our members and guests on the nights. While Lucas has been busy with our events, he has also been responsible for supporting NEMA and The Ministry of Transport through our many disasters we have faced this year.

Lucas stepped down from the Board in March this year to travel abroad. Lucas has noted that he is keen to support the Board in the future.

The Board thanks Lucas for his contribution and passion to driving our events programme and for hosting many of our meetings.

Mike Fairhurst - Several years ago, Mike transitioned our memberships into an automated and computerised system. Since then, Mike has continued to support our members, host our events and as a result, our membership has grown significantly. Mike also celebrated his PhD submission, and this year has started working in a key role with The Ministry of Primary Industries.

As we have faced some changes with the comings and goings of vital team members, our team has continued to deliver a large range of events and has continued to support our LGBTQ+ communities.

One of our greatest successes has been our website and our ability to be 'found' via internet searches. This has meant we have helped a number of people looking for services, social groups, school groups and workplace supports.

Over the past year, we have partnered with many corporate businesses and hosted Professional Networking Events. These have allowed LGBTQ+ people working in Wellington, to come together and connect with other professionals, while being hosted and presented to, by a supportive LGBTQ+-friendly business. These events have been well attended, and recently we transitioned from a 'free' model to a 'free for members' model.

In July 2022, we celebrated the 25th Anniversary of Rainbow Wellington at Dockside with Special Guest, Mayor Andy Foster and Deputy Prime Minister Grant Robertson. Richard Arnold gave a wonderful reminder of the achievements and history of the organisation and highlighted the special people who had brought the group to where it is today.

Lifting our 'brand' as Rainbow Wellington has led to us being invited to two fundraising initiatives. GiveOUT Day, which started in Australia, is a day where companies and individuals are encouraged to donate money to local community groups. Rainbow Wellington was selected and with every dollar donated, they were matched by corporates. This raised us \$800. The second initiative was Wellington's Round the Bays. We were selected to be a charity partner for the event, and many people chose our charity and visited our stand at the event. This raised us \$4,000.

This year also saw the election of our new Mayor. Rainbow Wellington held a mayoral forum which became a very thorough event, with the candidates being asked some serious questions about transgender housing and safety for all our LGBTQ+ people. Tory Whanau won this election, replacing Andy Foster. We would like to thank Andy for his active support of Rainbow Wellington and supporting the Rainbow communities in Wellington.

Wayne, our secretary has also been involved with a number of focus groups that look at supporting our aging population ensuring equal rights in retirement centres and across healthcare facilities.

Wayne also introduced us to the Diversity Liaison Officers (DLOs) within New Zealand Police, who lead a programme consisting of hundreds of officers around the country, who are committed to supporting the LGBTQ+ communities. It was great to hear that Police are taking their support of our people seriously, and making ways to rebuild relationship and trust for all our groups.

The Board also spent a day away looking at the strategy and direction of the organisation. We focused on our constitution and objectives stated in this, ensuring we were running activities that aligned to these. You can read more about this in the sections below.

Current Board Members

Craig Watson (he/him) - Chair

Craig has been on the Board of Rainbow Wellington for 4 years now. Craig works as an IT Project Manager for New Zealand Red Cross.

Craig is standing for re-election onto the Board. Seconded by Michael des Tombe

Wayne Jackson (he/him) - Secretary

Wayne joined the Board in 2020 with the aim of contributing to the advocacy and social activities of Rainbow Wellington. Wayne grew up in the South Island, lived in London and France and moved to Wellington since 1988. He speaks French and Spanish. Through his travels, he has gained insights into being gay in an unfamiliar culture. He is interested in issues relevant to the Silver Rainbow community, supporting other organisations and creating a more diverse range of social activities for members are among the concerns he brings to the Board.

Wayne is still within their term and is not required to stand for re-election onto the Board.

Mike Fairhurst (he/him) - Membership Officer

Mike is an academic scientist studying towards his PhD at Vic. In his spare time, you might find him out swimming, cycling, running with the Vic Uni run club, hiking, or having a beer. Mike grew up in small town New Zealand before moving to Dunedin to study. Having recently moved to Wellington, Mike first got involved in Rainbow Wellington's social events and was co-opted, then elected to the board. He is particularly interested in removing the stand down period for blood donations from gay men. He brings millennial tech skills, science know how, and networking skills to Rainbow Wellington.

Mike is still within their term and is not required to stand for re-election onto the Board.

Michael des Tombe (he/him)

Michael has recently returned from the United Kingdom where, for the past 18 years, he worked in a number of legal roles in the public sector. He was most recently Deputy Director at Cabinet Office Europe Legal Group and was a core member of the UK team successfully negotiating the UK's post-Brexit trade and security relationship with the EU.

Michael was awarded Commander of the Most Excellent Order of the British Empire for public service in the Queen's Birthday Honours List in 2021. Michael is now the Chief Legal Advisor for Netsafe New Zealand.

Michael joined the Board in July 2022 and is managing our strategic planning and the development of our policies and rules.

Michael is standing for election onto the Board. Seconded by Craig Watson

Billy Clemens (he/him)

Billy is a lawyer, who has worked with NZ Police and now for Transporting New Zealand as a Projects and Policy Advisor. Billy has been an active member of Rainbow Wellington for several years and has accepted the role of Events Director, replacing Lucas.

Billy is standing for election onto the Board. Seconded by Craig Watson

Sam French (he/him)

Sam is a director of a Wellington law firm, specialising in property and trust law. He also has extensive experience in sports and charity governance. Sam has been the Treasurer for 9 months now and has managed the connection to Round the Bays.

Sam is standing for election onto the Board. Seconded by Kimberly Allen-Ram.

Kelly Day (she/her)

Kelly has been with the board a several months and holds the focus for community and relationships. Kelly coordinates many social activities and shares events across social media.

Kelly is standing for election onto the Board. Seconded by Craig Watson.



Transgender Support

In the recent months, with the influence from America and the 'Posie Parker' events planned for New Zealand, our transgender community have faced serious harm. Their rights in countries around the world have been called into question, and in many states in the USA, their access to healthcare and facilities are being rolled back.

We must use our voice and vote for a government who will support our most vulnerable.

Rainbow Wellington joined with Queer Endurance and Defiance to support the protest against Posie Parker in Wellington and a called for improved access to healthcare.

We created an [online petition](#) supporting QED's call for better trans healthcare, which garnered over 1,400 signatures.

New Mayor & Working with Wellington City Council

Rainbow Wellington has maintained a strong working relationship with our City Council and the Mayors. The previous mayor spoke at our AGM and at our 25 Anniversary Dinner.

In 2022, Rainbow Wellington held a forum for all Mayoral Candidates to answer questions from the LGBTQ+ community. This event raised some great questions about how our city's leaders would support our community's housing and wellness needs.

As of October 2022, our city elected a new Mayor – Tory Whanau.

Tory has accepted the offer to continue the tradition of acting as the Patron to Rainbow Wellington

In accordance with our constitution, the Board may recommend to the Annual General Meeting a person or persons to be appointed as Patron (one) or Vice Patrons of Rainbow Wellington. Upon confirmation by the Annual General Meeting they shall hold such office until the next annual general meeting and while Patron or Vice Patron shall enjoy all the rights of full membership.

MOTION: That Mayor Tory Whanau be appointed as the Patron of Rainbow Wellington.



Parliament and the Rainbow Caucus

At the last general election, Aotearoa voted in the largest number of LGBTQ+ MPs. The Rainbow Caucus is a cross-working group of representatives from all political parties, who meet regularly to discuss topics that relate to our communities.

Rainbow Wellington has traditionally held a strong relationship with the Labour Party's rainbow MPs, however this year we extended the invitation to meet our members, to all the Rainbow Caucus.

Rainbow Wellington will continue to work closely with our MPs and one avenue for this is our annual parliamentary events. As this year is an election year, we aim to host this, in conjunction with a forum.



Campaigns & Pride Highlights

Census 2023

This year all of New Zealand took part in the first Census to include sexual orientation and gender characteristic data. This will give our country the first real look at the numbers of LGBTQ+ people we have in Aotearoa.

Rainbow Wellington worked closely with Stats NZ to ensure they were asking the right questions. This process was incredibly hard to reach a complete consensus, as it showed how beautifully diverse our community is.

Wellington Pride Festival

This year's Wellington Pride Festival was a great celebration of our people and really brought equality to a festival which has historically been dominated by the L and G's in our community.

The Hikoi, which was well attended by Rainbow Wellington members, included a flag raising ceremony at parliament. They invited young people to come forward to raise the 'rainbow' flag, and around 15 young aged 10-16 raced forward to proudly raise the flag. This was incredible emotional

to see very young people, safely, proudly and publicly being who they wanted to be, and being applauded by the others in the crowd.

Rainbow Wellington opened our 'Pride Festival Grants' and offered the community funds to support their events and festival activities. We also donated \$4,000 to the Youth Ball and financially supported 5 stalls at Out in the City.

Capital, Coast and Hutt Valley DHB

Rainbow Wellington has been invited to represent the LGBTQ+ communities as part of the consumer advisory group setup by the CCHDHB. The advisory group, which represents all consumer groups, meeting monthly to discuss any projects the hospital are working on, and any enquiries by staff and customers.

Independent Electoral Review

Rainbow Wellington was invited to appear before the Independent Electoral Review Panel on 9 November. The Panel has been established to look at NZ's electoral laws and to consider whether election rules need to be clearer and fairer for current and future generations. The panel would like to understand how rainbow communities experience the electoral system and what could be done to encourage participation. Rainbow Wellington was asked about what topics within the review matter to rainbow communities and any ideas for change.

Pastoral Care

Fielded several enquiries for help with accessing resources and support for individuals in the Rainbow community.

Events

Events for Rainbow Wellington have been our main avenue of connecting with the community and growing the membership. We have seen major growth in our attendance and with that growth, there has also been more opportunities for us to step into.



Past Events

The past year has been full of fantastic events, that cater for all our Rainbow Wellington Members and the wider public.

| | | | | |
|-----------|--------------|---|--------------------------------------|----------------------|
| June | Social Mixer | AGM | | |
| July | Social Mixer | 25 th Birthday Celebration | | |
| August | Social Mixer | Business Over Breakfast with Westpac | | |
| September | Social Mixer | Professional Networking with Buddle Findlay | Condom Packing at Burnett Foundation | Meet the Mayor forum |
| October | Social Mixer | Professional Networking with Xero | Meet our Rainbow MPs | |
| November | Social Mixer | Professional Networking with AJ Park | Spring Dinner | |
| December | Social Mixer | Christmas Lunch | | |
| January | Social Mixer | | | |
| February | Social Mixer | Professional Networking with Urban Hub | Waiguys BBQ Lunch | |
| March | Social Mixer | Professional Networking with Chorus | | |
| April | Social Mixer | | | |
| May | Social Mixer | AGM | Autumn Dinner | |

Out in the Pool Party – a series of events with Wellington City Council Pools to promote safe and inclusive spaces for gender non-binary and transgender people.

Big Queer Quiz – with Ivy Bar, we supported a number of these events that happened in Spring and Summer.

The Board has also recruited event coordinators, who are non-Board members, to support the work required to carry out this number of event.

Rainbow Golf Event

Golf NZ have approached Rainbow Wellington and invited us to host a first ever Rainbow Golf event. This is an opportunity for Rainbow Wellington to raise significant funds, and we are hosting this in November 2023 at Boulcott Farm.

We are seeking the support of anyone interested in supporting this event.

Future Events

The Board is committed to hosting a number of events to meet the needs of our members and communities. These include:

- Autumn, Winter, Spring and Christmas Lunch or Dinners.
- Professional Networking Events
- Business Over Breakfast Events
- Political Events such as “Meet the Rainbow MPs”, Forums and Mayoral panels.
- Social ‘Friday’ Drinks open to everyone
- Fundraising Events – to raise funds for the Rainbow Wellington Grants Fund
- Awareness Events such as Pink Shirt Day etc
- Joint events with Waiguy’s i.e. Summer Lunch.



Fundraising

Give Out Day

GiveOUT Day has been running in Australia for many years and is considered to be an annual nationwide fundraising event. The event is marketed to the public as a day to focus on the needs of LGBTQ+ people and supporting those groups financially. Each year around \$300,000 is donated to LGBTQ+ groups.

2022 was the First year this event has been held in New Zealand and it was led by Rainbow New Zealand Charitable Trust. The trust was arranged for a number of corporate [partners to support the venture and matched the public donations, dollar for dollar.

Rainbow Wellington was invited to join the first ever GiveOut day in New Zealand and the event raised \$30,000 for charities across the country.

Rainbow Wellington only received a few donations which totalled \$800.

Round the Bays

In 2022, Nuku Ora, the charity that organises the annual Brendan Foot Supersite Round the Bays, invited Rainbow Wellington to be one of their charity partners for the 2023 event. As part of this, participants were able to 'Run for a Cause', where they asked friends and whanau to sponsor them for completing the race, with the proceeds going to Rainbow Wellington. 35 participants ran for Rainbow Wellington, raising \$4,189, with Holly Neilson raising \$837 by running the half marathon.

Board members ran a marquee at the finish line of the race, where many members of the community stopped in to talk about our work (and pick up an ice block).



Strategic Planning Day

The Board held a strategic planning day at Ōtari-Wilton's Bush in February to consider:

1. What changes might need to be made to our constitution as a result of the Incorporated Societies Act 2022 (see below) and more generally;
2. Whether our incorporated society objectives remain relevant
3. Board member expectations and job descriptions
4. Whether we require additional policies such as a privacy policy or a health and safety at events policy
5. A review of our fundraising and grants activities
6. Priorities for the coming year

A sub-committee has been established to consider changes to our constitution as a result of the Incorporated Societies Act 2022. The sub-committee will review and propose any further changes to the constitution for the membership to consider. We also identified, amongst other matters, a need to make a clearer alignment of the work of the Board to the objectives in our constitution and to develop clearer job descriptions for the various Board roles; that our acceptance of Te Tiriti o Waitangi as the founding document of Aotearoa New Zealand ought to be a freestanding provision in our constitution (rather than be set out under our "objects"); that we need to develop more detailed policies on privacy, health and safety, grants and funding; and that we ought to review our membership benefits and proposition. This is ongoing work and will be reported back to the membership in due course.

Incorporated Societies Changes

As an incorporated society Rainbow Wellington will be required to review its constitution and rules to ensure they comply with the new obligations set out in the Incorporated Societies Act 2022. There is a transition period of several years that gives incorporated societies time to become familiar with, and prepare for, the new regime. From October 2023 incorporated societies will need to re register and will need to consider the following matters to ensure they meet re-registration requirements. These include:

- having a compliant constitution/rules;
- establishing a committee (if it does not already exist);
- developing and recording a dispute resolution process;
- complying with new financial reporting standards; and
- maintaining the minimum number of members required under the new Act.

See here for more detailed information on the new requirements: <https://is-register.companiesoffice.govt.nz/law-changes-for-societies/key-changes/>

A Board sub-committee has been formed to consider what changes will need to be made to the Rainbow Wellington constitution to allow for re-registration and will report back to the membership in due course.

Membership

Rainbow Wellington relies on the generosity of our financial members. These fees allow us to operate a small grants program and mean that Rainbow Wellington can operate a sustainable model.

The online membership system is continuing to decrease the number of volunteer hours required to administer renewals, updates, and recruitment. The new system provides online self-administration for all users.

Mike has remained our Membership Officer, providing a point of contact for new members and reporting monthly on our trends and any communication.

This increase of member only events has seen a rise in memberships, particularly from October 2022 to now. You can read more about the event strategy in the Events report.

Membership Totals

End of 2020

| | Individuals | Groups |
|--|-------------|----------|
| Personal Membership | 56 | - |
| Personal Membership (Student or Unwaged) | 4 | - |
| Small Business Membership | 0 | 0 |
| Corporate Membership | 8 | 1 |
| Not for Profit/Community Membership | 0 | 0 |
| Total | 68 | 1 |

End of 2021

| | Individuals | Groups |
|--|-------------|----------|
| Personal Membership | 66 | - |
| Personal Membership (Student or Unwaged) | 8 | - |
| Small Business Membership | 0 | 0 |
| Corporate Membership | 6 | 1 |
| Not for Profit/Community Membership | 0 | 0 |
| Total | 80 | 1 |

End of 2022

| | Individuals | Groups |
|--|-------------|----------|
| Personal Membership | 86 | - |
| Personal Membership (Student or Unwaged) | 16 | - |
| Small Business Membership | 3 | 2 |
| Corporate Membership | 12 | 1 |
| Not for Profit/Community Membership | 2 | 2 |
| Total | 119 | 5 |

Renewals and new members by month

| | Membership type | New members | Renewals | Total |
|---------------|--|-------------|----------|-------|
| Jan-21 | Personal Membership | 2 | 26 | 28 |
| | Personal Membership (Student or Unwaged) | | 4 | 4 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Feb-21 | Personal Membership | 1 | 5 | 6 |
| | Personal Membership (Student or Unwaged) | 1 | | 1 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Mar-21 | Personal Membership | 3 | | 3 |
| | Personal Membership (Student or Unwaged) | | | 0 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | 1 | | 1 |
| | Not for Profit/Community Membership | | | 0 |
| Apr-21 | Personal Membership | 3 | 2 | 5 |
| | Personal Membership (Student or Unwaged) | 2 | | 2 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| May-21 | Personal Membership | 2 | | 2 |
| | Personal Membership (Student or Unwaged) | 1 | | 1 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Jun-21 | Personal Membership | 1 | 2 | 3 |
| | Personal Membership (Student or Unwaged) | 1 | | 1 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Jul-21 | Personal Membership | 2 | 4 | 6 |
| | Personal Membership (Student or Unwaged) | | | 0 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Aug-21 | Personal Membership | 1 | | 1 |
| | Personal Membership (Student or Unwaged) | | | 0 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Sep-21 | Personal Membership | 3 | 2 | 5 |
| | Personal Membership (Student or Unwaged) | | 1 | 1 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Oct-21 | Personal Membership | | | 0 |
| | Personal Membership (Student or Unwaged) | | | 0 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Nov-21 | Personal Membership | | 2 | 2 |

| | | | | |
|---------------|--|---|----|----|
| | Personal Membership (Student or Unwaged) | | | 0 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Dec-21 | Personal Membership | | 3 | 3 |
| | Personal Membership (Student or Unwaged) | | | 0 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Jan-22 | Personal Membership | | 22 | 22 |
| | Personal Membership (Student or Unwaged) | | 3 | 3 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Feb-22 | Personal Membership | | 4 | 4 |
| | Personal Membership (Student or Unwaged) | | 1 | 1 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Mar-22 | Personal Membership | | 3 | 3 |
| | Personal Membership (Student or Unwaged) | | | 0 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Apr-22 | Personal Membership | | 3 | 3 |
| | Personal Membership (Student or Unwaged) | | 1 | 1 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| May-22 | Personal Membership | 1 | 3 | 4 |
| | Personal Membership (Student or Unwaged) | | 1 | 1 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Jun-22 | Personal Membership | 2 | | 2 |
| | Personal Membership (Student or Unwaged) | | 1 | 1 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | 1 | | 1 |
| | Not for Profit/Community Membership | | | 0 |
| Jul-22 | Personal Membership | 4 | 1 | 5 |
| | Personal Membership (Student or Unwaged) | | | 0 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Aug-22 | Personal Membership | 4 | 2 | 6 |
| | Personal Membership (Student or Unwaged) | | 1 | 1 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | 1 | | 1 |
| Sep-22 | Personal Membership | 6 | 3 | 9 |
| | Personal Membership (Student or Unwaged) | 1 | 1 | 2 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |

| | | | | |
|---------------|--|----|---|----|
| Oct-22 | Personal Membership | 10 | | 10 |
| | Personal Membership (Student or Unwaged) | 4 | | |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Nov-22 | Personal Membership | 3 | 2 | 5 |
| | Personal Membership (Student or Unwaged) | 1 | | 1 |
| | Small Business Membership | 1 | | 1 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | 1 | | 1 |
| Dec-22 | Personal Membership | 6 | 3 | 9 |
| | Personal Membership (Student or Unwaged) | | 0 | 0 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |

Finance

The finances are reported on for our Financial Year – 1 January – 31 December 2022.

Rainbow Wellington has had an excellent financial result, with a surplus of \$7,000, due to steady expenses but greatly increasing membership fee income, through growing membership numbers and receiving unexpected grant income from Rainbow New Zealand Charitable Trust's 'Give Out Day'.

A postponed, then reduced and online Wellington Pride Festival meant we didn't provide our usual grants to Festival events and stallholders. However, the funds received from Give Out Day were allocated to be used for the 2023 Pride Festival. In 2023 so far, \$4,000 was awarded to Wellington Pride Festival to support the Youth Ball, and approximately \$1,000 was awarded to Pride Festival Out in the City stallholders and events. These will be reflected in the 2023 financials.

As mentioned previously, in February 2023 we received approximately \$4,000 from runners in the Brendan Foot Supersite Round the Bays, which will be reflected in the 2023 financials.

We have not needed to touch the Term Investment. This received little interest in 2022. We also hold an account for Rainbow Team Wellington, which has not had any transactions for a number of years, but may be required for the Rainbow Games 2024 in Auckland.

This financial result puts Rainbow Wellington in a strong position to be able to provide further grants in the future.

The Board has adopted a reimbursement policy and is working on a grants policy to ensure that decisions are made consistently and in the best interests of the community.

Balance Sheet – as at 31 December 2022

| EQUITY | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 |
|---------------------------------|----------|----------|----------|----------|----------|----------|
| OPENING BALANCE | 22,490 | 22,053 | 25,654 | 28,826 | 29,826 | 29,483 |
| Surplus/(Deficit) for Year | 7,000 | 437 | -3,601 | -3,171 | -1,000 | 343 |
| CLOSING BALANCE | \$29,490 | \$22,490 | \$22,053 | \$25,654 | \$28,826 | \$29,826 |
| REPRESENTED BY: | | | | | | |
| ASSETS | | | | | | |
| Non-Profit Organisation Account | 9,932 | 2,941 | 3,998 | 778 | 2,521 | 1,982 |
| Online Saver - General Funds | 856 | 850 | 850 | 6,849 | 8,843 | 10,934 |
| Term Investment | 18,505 | 18,501 | 18,312 | 17,830 | 17,264 | 16,712 |
| Rainbow Team Wellington Account | 198 | 198 | 198 | 198 | 198 | 198 |
| Debtors | 0 | 0 | 0 | 0 | 0 | 0 |
| LIABILITIES | | | | | | |
| Income Received in Advance | 0 | 0 | 0 | 0 | 0 | 0 |
| Creditors | 0 | 0 | -1,305 | 0 | 0 | 0 |
| TOTAL | \$29,490 | \$22,490 | \$22,053 | \$25,654 | \$28,826 | \$29,826 |

Statement of Income and Expenditure for the 12 Months Ending 31 December 2022

| | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 |
|------------------------------|-----------------|----------------|-----------------|-----------------|-----------------|-----------------|
| INCOME | | | | | | |
| Donations and Grants | 1,500 | 0 | 4,407 | 176 | 1,688 | 835 |
| Events income | 4,875 | 3,214 | 4,522 | 3,010 | 3,365 | 6,951 |
| Interest Income | 36 | 189 | 484 | 571 | 561 | 558 |
| Membership Fees | 7,869 | 4,694 | 4,433 | 2,655 | 3,690 | 3,945 |
| Total Income | \$14,279 | \$8,097 | \$13,846 | \$6,413 | \$9,305 | \$12,290 |
| EXPENDITURE | | | | | | |
| Advertising | 0 | 624 | 8,432 | 0 | 0 | 0 |
| Bank Fees | 1 | 0 | 0 | 0 | 0 | 0 |
| Consulting & Accounting | 425 | 0 | 0 | 0 | 0 | 0 |
| Events Expenses | 6,270 | 3,333 | 5,275 | 4,518 | 3,850 | 8,404 |
| Grants & Sponsorship awarded | 0 | 2,000 | 262 | 4,840 | 3,600 | 2,303 |
| Miscellaneous | 0 | 1,074 | 353 | 27 | 1,708 | 265 |
| Stationery & Postage | 49 | 450 | 2,521 | 200 | 616 | 975 |
| Subscriptions | 0 | 0 | 0 | 0 | 530 | 0 |
| Web Expenses | 534 | 178 | 603 | 0 | 0 | 0 |
| Total Expenditure | \$7,279 | \$7,660 | \$17,446 | \$9,584 | \$10,304 | \$11,947 |
| SURPLUS/(DEFICIT) | \$7,000 | \$437 | -\$3,601 | -\$3,171 | -\$1,000 | \$343 |

Event Summary for the 12 Months ending 31 December 2022

| EVENTS | INCOME | EXPENSE | RESULT |
|-------------------------|----------------|----------------|-----------------|
| March Lunch | 0 | 0 | 0 |
| 25th Anniversary Dinner | 3,040 | 3,319 | -279 |
| Spring Dinner | 710 | 611 | 100 |
| Mayoral Debate | 0 | 921 | -921 |
| AJ Park Networking | 175 | 0 | 175 |
| Xmas Brunch | 950 | 1,067 | -117 |
| Miscellaneous | 0 | 353 | -353 |
| TOTAL | \$4,875 | \$6,270 | -\$1,395 |

Note 1: Statement of Accounting Policies:

This Statement of Financial Performance and Position was prepared by Convex Accounting Limited, an independent firm of accountants, as required by the Constitution.

The financial statements have been prepared using the historical cost method, and reliance has been placed on the organisation being a going concern.

Subscription and Event income has been recorded on a cash basis and all items are recorded on a GST inclusive basis.

All policies have been applied on a consistent bases to the previous year.

The financial statements are being reviewed by a chartered accountant as per previous years.

Board Elections

- 6.2 *The Board of the Association shall consist of no more than ten members elected by the Association, and any co-opted members.*
- 6.4 *Each person shall be elected for a term of two years and shall be eligible for re-election*
- 6.5 *In addition to the ten elected members, the Board at its discretion may co-opt up to two additional members for a term of no longer than 12 months. Such co-options may be renewed at the Board's discretion.*
- 6.6 *If any elected member resigns from the Board prior to the expiration of their term, the Board may appoint a replacement member for the remainder of the original Board member's term.*
- 7.2 *There shall be five positions on the Board elected annually, or more as long as the total number of Board members is then no more than 10. The results of the election shall be announced at the AGM and those elected will assume office at the conclusion of the AGM and remain Board members until the conclusion of the AGM two years hence.*

At the 2022 AGM, Craig Watson, Sally Dellow and John Lulich were part way through their Board terms, and therefore were not required to be re-elected. Mike Fairhurst, Wayne Jackson and Lucas Vetter were all elected for two-year terms.

John Lulich resigned, and the Board replaced John with Sam French.

Sally Dellow resigned, and the Board replaced Sally with Tess O'Connor and subsequently, replaced Tess with Kelly Day.

Lucas Vetter resigned, and the Board replaced Lucas with Billy Clemens.

Michael des Tombe replaced Brent Carey, who was in the middle of the two-year term.

Bex Woodhouse was co-opted onto the Board.

The following Board Members were elected at the 2022 AGM for a 2-year term, and are NOT required to be re-elected and have agreed to remain on the Board:

- Mike Fairhurst
- Wayne Jackson

The following current Board members have come to the end of their terms:

- Billy Clemens
- Craig Watson
- Kelly Day
- Michael des Tombe
- Sam French

The following 7 nominations for Board members have been received:

- Armando (Andy) Lowe
- Bailey Welsh
- Billy Clemens
- Craig Watson
- Kelly Day

- Michael des Tombe
- Sam French

As these nominations plus the existing Board members do not exceed 10, these nominations are not contested and can simply be approved by a show of hands at the AGM as set out in rule 3.3 of the Rainbow Wellington by-law.

The Board shall annually elect from its own members the officers of the Association. These shall be determined at the first Board meeting following the AGM, but may be reconsidered at a subsequent meeting with the consent of the majority of the Board.

The officers of the Association shall consist of the Chairperson, Secretary, Treasurer and any other officers as the Board sees fit.

Bio's for Nominations:

(For information on previous board members standing for re-election, please refer to their bios/information on pages 4-7)

Armando (Andy) Lowe

I was born and spent most of my life in Wellington as first-generation New Zealander to Spanish/English migrants. I have worked in museums for many years (14 in the exhibitions team at Te Papa, 4 years at the Waikato Museum in Hamilton and 10 years as CEO of Te Manawa museum of art, science and heritage in Palmerston North) and am in my second 3 year term as a Director on the Board of Te Papa.

I have a BA in French and trade certificate in automotive engineering. I have worked on films and in theatre and am a writer. I am a puppeteer and was a set builder on the Devotion and Hero parties of the 90's. I was selected for the Bill Manhire post grad writing course at Te Herenga Waka. I have studied Te Reo Māori for many years including 4 years immersion at Te Awanuiārangi 2003-2007.

I am Co-Chair of Queer at Council in my new role as City Arts Manager of the Wellington City Council.

My partner of many years is Aroha Clarke, Ngāti Maniapoto, Ngāti Ruanui, Te Atiawa and we have 2 boys Aniwaniwa and Tahunuiārangi.

I would love to help be of service on the Rainbow Wellington Board

Bailey Welsh

My name is Bailey Welsh and I'm putting my name forward for nomination as the Events Coordinator for Rainbow Wellington.

As part of the local Wellington Drag Scene, I have extensive experience in producing events and wish to use this to help Rainbow Wellington and the community.