



**RAINBOW
WELLINGTON
ANNUAL REPORT 2022**

**Connecting the
LGBTQ+ people of
Te Whanganui-a-tara**

Report Contents

| | |
|---|-------------------------------------|
| Executive Summary..... | Error! Bookmark not defined. |
| Board Update..... | 4 |
| Board Support (no voting or authority) | 5 |
| COVID – Version 2.0..... | 6 |
| Celebrating 25 Years | 6 |
| Working with Wellington City Council | 6 |
| Events..... | 7 |
| Event Planning and Member Personas | 7 |
| Past Events..... | 7 |
| Upcoming Planned Events | 8 |
| Campaigns..... | 8 |
| Banning conversion therapy | 8 |
| Blood Donations..... | 8 |
| Adoption and Surrogacy | 8 |
| Changes to the Census..... | 8 |
| Births, Deaths, and Marriage Act Reform | 8 |
| Membership..... | 9 |
| Finance..... | 13 |
| Balance Sheet – as at 31 December 2021..... | 13 |
| Statement of Income and Expenditure for the 12 Months Ending 31 December 2021 | 14 |
| Event Summary for the 12 Months ending 31 December 2021 | 14 |
| Auditors Report..... | 15 |
| Connecting with Wellington’s Rainbow Communities | 16 |
| Select Committee Submissions..... | 16 |
| Parliamentary Rainbow Network..... | 16 |
| Presentations | 16 |
| Pastoral Care..... | 16 |
| Communications..... | 17 |
| Looking to the Future..... | 17 |



**Connecting Wellington's
Rainbow Communities**

Annual Report

He hono tangata e kore e motu; ka pa he taura waka e motu

Unlike a canoe rope, a human bond cannot be severed.

Board Update

Over the past 12 months, and with the pressures of working from home, we have lost some amazing people from our team.

Angele Toomey lives in Upper Hutt and no longer comes into the city as much for work. Therefore, she has decided to focus on activities in her local area. Angele was a great leader for our board and helped to develop policies and strategic plans.

Bent Carey joined in August 2021 and in April 2022, secured a new job in Auckland. Brent also brought his expertise of governance and business networking to our group.

Current Board Members

Sally Dellow (she/her) - Co-Chair & Community Liaison

Sally joined the Rainbow Wellington Board in July 2019. She is a scientist working on landslide and earthquake hazards for GNS Science. Sally has extensive experience working on campaigns for trans and queer rights. Her activism started with the Queer Avengers, formed after a spate of violence against queer folk in Wellington. Sally has presented to select committees on marriage equality and she has been involved in the Pay transparency campaign with the Human Rights Commission, to name just a couple of campaigns.

Sally will not be standing for re-election.

We thank Sally for her aroha she has for the community and the important connections she holds. Leading the community liaison role has been momentous with a lot of work going into important initiatives such as Conversion Practices Bill and the Births, Deaths and Marriage Act reform. Sally has been a voice of calm and reason in our leadership, steering the board in a wise and well-thought direction.

Craig Watson (he/him) - Co-Chair

Craig is a Project Manager and trained Youth Worker. Craig has worked on world-class events such as Rugby World Cup, Olympic Games and the 2016 Proud to Play LGBTQ+ International Sports Festival in Auckland. Craig is a former trustee for the Rainbow New Zealand Charitable Trust and is Founder and Trustee for Diverse Church Trust – a group connecting the Rainbow Community to Faith. Craig is passionate about helping to support and grow Wellington's rainbow community and actively seeks opportunities to improve the well-being and safety for all.

Craig is standing for re-election onto the Board.

John Lulich (he/him) - Treasurer

John has been a member of Rainbow Wellington since December 2014 and Treasurer since August 2016. He was born in Wellington, graduated from Victoria University with degrees in Political Science and Law. He works for the legal publishing company LexisNexis. Since 2009 John has been a volunteer for the New Zealand AIDS Foundation in Wellington and for the last 7 years a member of the Pink Ink Book Club. John was involved in establishing New Zealand's first LGBT friendly toastmasters club – OUTSpoken Toastmasters.

John will not be standing for re-election.

John has been with the Rainbow Wellington committee for many years and has managed our finances, ensuring we meet all our requirements to remain a charitable entity. John is a well-known face of the gay networks and has been able to offer the board insights and guidance on our we develop our events and strategies. John – we wish you all the best and look forward to seeing you at our mixers and networking events.

Wayne Jackson (he/him) - Secretary

Wayne joined the Board in 2020 with the aim of contributing to the advocacy and social activities of Rainbow Wellington. Wayne grew up in the South Island, lived in London and France and moved to Wellington since 1988. He speaks French and Spanish. Through his travels, he has gained insights into being gay in an unfamiliar culture. He is interested in issues relevant to the Silver Rainbow community, supporting other organisations and creating a more diverse range of social activities for members are among the concerns he brings to the Board.

Wayne is standing for re-election onto the Board.

Mike Fairhurst (he/him) - Membership Officer

Mike is an academic scientist studying towards his PhD at Vic. In his spare time, you might find him out swimming, cycling, running with the Vic Uni run club, hiking, or having a beer. Mike grew up in small town New Zealand before moving to Dunedin to study. Having recently moved to Wellington, Mike first got involved in Rainbow Wellington's social events and was co-opted, then elected to the board. He is particularly interested in removing the stand down period for blood donations from gay men. He brings millennial tech skills, science know how, and networking skills to Rainbow Wellington.

Mike is standing for re-election onto the Board.

Lucas Vetter (he/him) - Event Officer

Lucas joined the board in December 2021 and will drive our events and member development programme. Lucas works as a Principal Advisor for the Ministry of Transport, however in his downtime, you will find him renovating or entertaining in his Wellington central apartment. Lucas is well connected with businesses and professionals. In 2022, Lucas joined the Board and will help us drive forward our events and professionals networking.

Lucas is standing for re-election onto the Board.

Board Support (no voting or authority)

Safira Mumtaz - Communications and Website Officer

Safira joined the board in May 2022 and will look after our communications, social media and website. Safira is based in Wellington and experienced in website design and development, graphic design and digital marketing. In addition to this, Safira loves photography and event management.

COVID – Version 2.0

As we met in May 2021, we thought that we were through the COVID, and on our way to ‘normal life’ again. However, with August just around the corner, we saw Delta and Omicron making its way to our shores, and our community went into lockdown once again.

For Rainbow Wellington, we had organised a number of large events to connect our community, and we were forced to pause or reduce everything until further notice.

The government’s guidance allowed us to continue holding our monthly Mixers when possible.

In March this year, as Wellington returned to some normality and we were clear on gathering rules, the board met to discuss events and how we re-engage businesses and community groups to host our incredible networking and development opportunities.

Celebrating 25 Years

This year we continue to celebrate our 25th anniversary and have secured a wonderful event for us all to celebrate in style. Joining us will be Hon. Grant Robertson and Mayor Andy Foster, to celebrate many years of supporting and developing our amazing community.

The world in which we were established has changed so much over that two and a half decades. We have seen increased protections for the rights of rainbow community members, almost every government agency has a network for rainbow staff members, services targeted to the needs of the rainbow community are being funded, we have the most rainbowed parliament in the world, and Wellington’s Drag King and Drag Queen scene rivals the world’s best.

All these achievements have been built up through the hard work of our activists and champions. And, as we see in other parts of the world, gains can be eroded if we do not maintain our vigilance and advocacy. There are also things we have not quite achieved yet, especially for transgender, takatāpui and non-binary people who do not have equal visibility, protection and rights under the law.

In the coming year there is a challenge for us to ensure that we are positioned to meet the challenges that lie ahead, as well as grab the opportunities offered to us. What do we need to do today to ensure that Rainbow Wellington will be here in another 25 years reflecting on the achievements made and celebrating how far we’ve come?

Working with Wellington City Council

Rainbow Wellington has developed a strong working relationship with our Council and Mayor Andy Foster. As the patron on Rainbow Wellington, Andy Foster has continued to learn from, listen to and support our community.

Over the past 12 months, Andy Foster has supported the development of Te Aro park to become safer for people using or passing through that area during the evening. As increasing your safety was a key message you wanted Andy to focus on, we have continued to keep our conversations with him, pointed to safety.

Andy will be a guest speaker at our 25th Anniversary event, along with Hon. Grant Robertson.

Rainbow Wellington has also worked with the Council in establishing the Rainbow Advisory Group.

Events

This year events have been organised by board members Mike, Wayne, and Lucas, as well as member, Grant Jones – event organiser extraordinaire.

The events programme was again disrupted by the COVID 19 restrictions, which saw us delaying our 25th Birthday Celebration until July 2022.

Event Planning and Member Personas

On Saturday 19 February 2022, members of the Rainbow Wellington Board meet to discuss the calendar of events for the upcoming year. Regular Friday night drinks were confirmed at a variety of bars around the city. The board discussed and agreed on re-vitalising the “Professionals Drinks” that Rainbow Wellington partnered with companies around the city pre-covid. In line with ensuring the events that Rainbow Wellington runs/partners on are inclusive to all, several personas were identified within the community that we’ve sought to appeal to:

- Owl – 55 years and older
- Swan – Professionals 35 years and older
- Peacock – Young Professionals 20-35 years old
- Meerkat – Students 18-25 years old
- Deer – Females
- Seahorse – Gender minorities
- Mouse – Introverts and Non-Drinkers
- Kangaroo and Roo – Parents

Events have planned for the community include monthly social drinks and monthly professional’s drinks. Quarterly brunches and dinners are planned for later in the year. A new initiative coined as “Business over Breakfast” will also launch in the coming months where Rainbow Wellington is partnering with Westpac and Buddle Findlay to bring an early morning 20-minute seminar and panel session, coupled with coffee and light breakfast snacks before work starts at 9am.

Rainbow Wellington is also excited to be celebrating its 25th Birthday and will do so at Dockside Bar and Restaurant on 24 July 2022. Special guests Andy Foster and The Deputy Prime Minister Grant Robertson have also accepted an invitation to the event

Past Events

Again, as we did before, the Board took a cautious approach to starting events, as the safety of our members was paramount.

| | | | |
|-----------|--------------|----------------------|------------------------------|
| June | Social Mixer | Stonewall Dinner | |
| July | Social Mixer | Board Games Night | Chapman Tripp Business Mixer |
| August | Social Mixer | | |
| September | Social Mixer | | |
| October | Social Mixer | Spring Lunch | |
| November | Social Mixer | | |
| December | Social Mixer | Christmas Lunch | |
| January | Social Mixer | Waiguys BBQ Lunch | |
| February | Social Mixer | | |
| March | Social Mixer | | |
| April | Social Mixer | | |
| May | Social Mixer | Pink Shirt Day Mixer | |

Looking forward, the Board is committed to regular networking events to meet the needs of our members and our grown professional network.

Upcoming Planned Events

| July | | August | | September | | October | | November | | December | |
|------|-------------------------|--------|-----------------|-----------|-------------------------|---------|-----------------|----------|-------------------------|----------|-----------------|
| 1 | Social Drinks | 2 | Boardgame Night | 2 | Boardgame Night | 4 | Social Drinks | 1 | Boardgame Night | 2 | Social Drinks |
| 5 | Boardgame Night | 5 | Social Drinks | 6 | Social Drinks | 7 | Boardgame Night | 4 | Social Drinks | 6 | Boardgame Night |
| 21 | Yo-Pro Drinks | 18 | Yo-Pro Drinks | 15 | Yo-Pro Drinks | 20 | Yo Pro Drinks | 17 | Yo-Pro Drinks | 11 | Brunch/Dinner |
| 24 | 25th Dinner | 28 | Brunch/Dinner | 28 | Business over Breakfast | | | 23 | Business over Breakfast | | |
| 27 | Business over Breakfast | | | | | | | | | | |

Campaigns

Banning conversion therapy

In February this year, the Third Reading was passed of the Conversion Practices Prohibition Legislation Bill, passing it into law in April. Due to COVID, parliament was unable to host the celebratory event we had been planning with them.

Sally and Craig spoke to the Select Committee Panel and shared why banning these practices was vital for the safety of our community and something our members supported. Craig passionately pushed back to Simon Bridges' objections and reminded him that doing anything possible to save the lives of the most vulnerable was his primary role as a leader of this country.

Blood Donations

We continue to challenge The NZ Blood Service to progress their policies to allow gay men to donate blood equally. Recently Rainbow Wellington has worked with SPOTS to promote the survey seeking information from anyone who has sex with men, who have sex with men.

Adoption and Surrogacy

The Government has asked the Law Commission to examine the operation of the current laws around adoption and surrogacy. Rainbow Wellington will actively seek to participate in the consultation process and will let members know when the Commission is consulting.

Changes to the Census

StatisticsNZ have released new standards for the collecting of gender identity. Questions reflecting the new standards will be included in Census 2023. We will continue to monitor developments in this space as we want the collection of data on New Zealand's rainbow communities to be sustained over time so that we are accurately represented, and our needs can be included in the data.

Births, Deaths, and Marriage Act Reform

We are also looking at how we can support the government's efforts to change the Births, Deaths, Marriage and Relationship Registrations Act to enable people to self-identify their gender. Proposed

changes to the Act were scuttled during the government's last term, but there does seem to be a willingness to progress the process once more.

Membership

Rainbow Wellington relies on the generosity of our financial members. These fees allow us to operate a small grants program and mean that Rainbow Wellington can operate a sustainable model.

The online membership system is continuing to decrease the number of volunteer hours required to administer renewals, updates, and recruitment. The new system provides online self-administration for all users.

Mike has remained our Membership Officer, providing a point of contact for new members and reporting monthly on our trends and any communication.

The Board has been investigating increasing the 'member only' events and opportunities, to give greater value to those who are financial members.

You can read more about the event strategy in the Events report.

Rainbow Wellington 2022 AGM - Membership Report

Total members

End of 2020

| | Individuals | Groups |
|---|-------------|--------|
| Personal Membership | 56 | - |
| Personal Membership (Student or Unwaged) | 4 | - |
| Small Business Membership | 0 | 0 |
| Corporate Membership | 8 | 1 |
| Not for Profit/Community Membership | 0 | 0 |

End of 2021

| | Individuals | Groups |
|---|-------------|--------|
| Personal Membership | 66 | - |
| Personal Membership (Student or Unwaged) | 8 | - |
| Small Business Membership | 0 | 0 |
| Corporate Membership | 6 | 1 |
| Not for Profit/Community Membership | 0 | 0 |

June 12, 2022

| | Individuals | Groups |
|---|-------------|--------|
| Personal Membership | 58 | - |
| Personal Membership (Student or Unwaged) | 8 | - |
| Small Business Membership | 1 | 1 |
| Corporate Membership | 7 | 1 |
| Not for Profit/Community Membership | 0 | 0 |

Renewals and new members by month

| | Membership type | New members | Renewals | Total |
|---------------|--|-------------|----------|-------|
| Jan-21 | Personal Membership | 2 | 26 | 28 |
| | Personal Membership (Student or Unwaged) | | 4 | 4 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Feb-21 | Personal Membership | 1 | 5 | 6 |
| | Personal Membership (Student or Unwaged) | 1 | | 1 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Mar-21 | Personal Membership | 3 | | 3 |
| | Personal Membership (Student or Unwaged) | | | 0 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | 1 | | 1 |
| | Not for Profit/Community Membership | | | 0 |
| Apr-21 | Personal Membership | 3 | 2 | 5 |
| | Personal Membership (Student or Unwaged) | 2 | | 2 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| May-21 | Personal Membership | 2 | | 2 |
| | Personal Membership (Student or Unwaged) | 1 | | 1 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Jun-21 | Personal Membership | 1 | 2 | 3 |
| | Personal Membership (Student or Unwaged) | 1 | | 1 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Jul-21 | Personal Membership | 2 | 4 | 6 |
| | Personal Membership (Student or Unwaged) | | | 0 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Aug-21 | Personal Membership | 1 | | 1 |
| | Personal Membership (Student or Unwaged) | | | 0 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Sep-21 | Personal Membership | 3 | 2 | 5 |
| | Personal Membership (Student or Unwaged) | | 1 | 1 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Oct-21 | Personal Membership | | | 0 |
| | Personal Membership (Student or Unwaged) | | | 0 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Nov-21 | Personal Membership | | 2 | 2 |

| | | | | |
|---------------|--|--|----|----|
| | Personal Membership (Student or Unwaged) | | | 0 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Dec-21 | Personal Membership | | 3 | 3 |
| | Personal Membership (Student or Unwaged) | | | 0 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Jan-22 | Personal Membership | | 22 | 22 |
| | Personal Membership (Student or Unwaged) | | 3 | 3 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Feb-22 | Personal Membership | | 4 | 4 |
| | Personal Membership (Student or Unwaged) | | 1 | 1 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Mar-22 | Personal Membership | | 3 | 3 |
| | Personal Membership (Student or Unwaged) | | | 0 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Apr-22 | Personal Membership | | 3 | 3 |
| | Personal Membership (Student or Unwaged) | | 1 | 1 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| May-22 | Personal Membership | | 1 | 1 |
| | Personal Membership (Student or Unwaged) | | 1 | 1 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |
| Jun-22 | Personal Membership | | 1 | 1 |
| | Personal Membership (Student or Unwaged) | | | 0 |
| | Small Business Membership | | | 0 |
| | Corporate Membership | | | 0 |
| | Not for Profit/Community Membership | | | 0 |

Finance

John Lulich has continued to oversee our finances, ensuring we are accountable to the charities commission and our community.

The accounts are reported on for a Calendar Year – 1 January – 31 December 2021.

Rainbow Wellington has developed its financial position by steadily decreasing expenses and generating income through membership fees.

We use our membership fees to maintain our small grants programme. In March 2021 we provided \$2,000 to the Wellington Pride to help with the costs of hosting the Annual Youth Ball for our rainbow young people and for Out in the City. Wellington Pride has significantly shifted to provide visibility for takatāpui, people of colour, and indigenous people.

Balance Sheet – as at 31 December 2021

| EQUITY | 2021 | 2020 | 2019 | 2018 | 2017 |
|------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| OPENING BALANCE | 22,053 | 25,654 | 28,826 | 29,826 | 29,483 |
| Surplus/(Deficit) for Year | 437 | -3,601 | -3,171 | -1,000 | 343 |
| CLOSING BALANCE | \$22,490 | \$22,053 | \$25,654 | \$28,826 | \$29,826 |
| REPRESENTED BY: | | | | | |
| ASSETS | | | | | |
| Westpac Cheque Account | 2,941 | 3,998 | 778 | 2,521 | 1,982 |
| Online Saver - General Funds | 850 | 850 | 6,849 | 8,843 | 10,934 |
| Westpac Term Deposit | 18,501 | 18,312 | 17,830 | 17,264 | 16,712 |
| Rainbow Team Wellington Acc | 198 | 198 | 198 | 198 | 198 |
| Debtors | 0 | 0 | 0 | 0 | 0 |
| LIABILITIES | | | | | |
| Income Received in Advance | 0 | 0 | 0 | 0 | 0 |
| Creditors | 0 | -1,305 | 0 | 0 | 0 |
| TOTAL | \$22,490 | \$22,053 | \$25,654 | \$28,826 | \$29,826 |

Statement of Income and Expenditure for the 12 Months Ending 31 December 2021

| | 2021 | 2020 | 2019 | 2018 | 2017 |
|--------------------------|----------------|-----------------|-----------------|-----------------|-----------------|
| INCOME | | | | | |
| Membership Subscriptions | 4,694 | 4,433 | 2,655 | 3,690 | 3,945 |
| Events - Members | 3,214 | 4,522 | 3,010 | 3,365 | 6,951 |
| Bank Interest | 189 | 484 | 571 | 561 | 558 |
| Donations | 0 | 4,407 | 176 | 1,688 | 835 |
| TOTAL RECEIPTS | \$8,097 | \$13,846 | \$6,413 | \$9,305 | \$12,290 |
| EXPENDITURE | | | | | |
| Advertising | 624 | 8,432 | 0 | 0 | 0 |
| Bank & Credit Card Fees | 0 | 0 | 0 | 0 | 0 |
| Events - Members | 3,333 | 5,275 | 4,518 | 3,850 | 8,404 |
| Sponsorships & Donations | 2,000 | 262 | 4,840 | 3,600 | 2,303 |
| Stationery & Postage | 450 | 2,521 | 200 | 616 | 975 |
| Subscriptions | 0 | 0 | 0 | 530 | 0 |
| Web Hosting | 178 | 603 | 0 | 0 | 0 |
| Miscellaneous | *1,074 | 353 | 27 | 1,708 | 265 |
| TOTAL EXPENDITURE | \$7,660 | \$17,446 | \$9,584 | \$10,304 | \$11,947 |
| SURPLUS/(DEFICIT) | \$437 | -\$3,601 | -\$3,171 | -\$1,000 | \$343 |

* \$1,074 includes:

- \$257.72 (AGM Catering)
- \$165.60 (Venue hire for AGM)
- \$51.11 (Charities Services filing fee)
- \$575.00 (Payment to accountant for accounts check)
- \$25 (Koha - Inside Out)

Event Summary for the 12 Months ending 31 December 2021

| | INCOME | EXPENSE | RESULT |
|--------------------------------|----------------|----------------|---------------|
| Lunch (28 March) | 49 | 0 | 49 |
| Mid-Winter Dinner (29 June) | 1,275 | 1,483 | -208 |
| Spring Lunch (10 October) | 980 | 950 | 30 |
| End of Year Lunch (5 December) | 910 | 900 | 10 |
| TOTALS | \$3,214 | \$3,333 | -\$119 |

Note 1: Statement of Accounting Policies:

The financial statements have been prepared using the historical cost method, and reliance has been placed on the organisation being a going concern.

Subscription and Event income has been recorded on a cash basis and all items are recorded on a GST inclusive basis.

All policies have been applied on a consistent bases to the previous year.

Auditors Report

Independent Assurance Practitioner's Review Report to the Members of Rainbow Wellington Connecting Wellington's Rainbow Community

I have reviewed the attached financial report of Rainbow Wellington Connecting Wellington's Rainbow Community which comprise the balance sheet as at 31 December 2021, and the statement of income and expenditure for the year then ended, and a summary of significant accounting policies and other explanatory information.

Executive Committee's Responsibility for the Financial Statements

The Executive Committee are responsible for the preparation and fair presentation of these financial statements in accordance with New Zealand equivalents to International Financial Reporting Standards Reduced Disclosure Regime, and for such internal control as the Executive Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Assurance Practitioner's Responsibility

My responsibility is to express a conclusion on the accompanying financial report. I conducted my review in accordance with International Standard on Review Engagements (New Zealand) (ISRE (NZ)) 2400, *Review of Historical Financial Statements Performed by an Assurance Practitioner who is not the Auditor of the Entity*. ISRE (NZ) 2400 requires me to conclude whether anything has come to my attention that causes me to believe that the financial report, taken as a whole, is not prepared in all material respects in accordance with the applicable financial reporting framework. This Standard also requires me to comply with relevant ethical requirements.

The procedures performed in a review are substantially less than those performed in an audit conducted in accordance with International Standards on Auditing (New Zealand). Accordingly, I do not express an audit opinion on this financial report.

Other than in my capacity as an assurance practitioner I have no relationship with or interest in Rainbow Wellington Connecting Wellington's Rainbow Community.

Conclusion

Based on my review, nothing has come to my attention that causes me to believe that this financial report does not present fairly, in all material respects, the financial position of Rainbow Wellington Connecting Wellington's Rainbow Community as at 31 December 2021 and of its financial performance for the year then ended, in accordance with the New Zealand equivalents to International Financial Reporting Standards Reduced Disclosure Regime.



Peter Scholtens CA
Wellington, NZ
29 May 2022

Connecting with Wellington's Rainbow Communities

Sally continued to lead our community engagement activities this year.

Select Committee Submissions

Justice Select Committee (Conversion Therapy Prohibition Bill)

Written submission from Rainbow Wellington: https://www.parliament.nz/resource/en-NZ/53SCJU_EVI_113397_JU19824/ae7afe4ef9de441e2cb03544577a2c6d8321d26a

Oral Submission by Rainbow Wellington:

<https://www.facebook.com/JUSCNZ/videos/184786163735038>

Governance and Administration Select Committee (Births, Deaths, Marriages and Relationship Registration Bill: Self-identification on birth certificates for trans and intersex people)

Written submission by Rainbow Wellington: https://www.parliament.nz/resource/en-NZ/53SCGA_EVI_115653_GA9116/6ffb83aed192b4226c870e200406a5956830edef

Oral submission by Rainbow Wellington:

<https://www.facebook.com/GASCNZ/videos/285911833348367>

Both bills were passed into law.

Parliamentary Rainbow Network

Attended the IDAHOBIT Forum (May and November 2021 six-monthly meeting between Parliamentary Rainbow Network and Rainbow Community Groups facilitated by the Human Rights Commission)

Presentations

“The importance of language for inclusion”

Presentation given to:

1. Association of Women in Science Conference, University of Otago, July 2021
2. NZ Occupational Rehabilitation Conference, September 2021
3. GNS Science Diversity and Inclusion Speaker Series, February 2022

An application to join the Ministerial Advisory Group Kāpuia (Ministerial Advisory Group on the Government Response to the Royal Commission of Inquiry on the terrorist attack on Christchurch mosques) was unsuccessful

Pastoral Care

Fielded several enquiries for help with accessing resources and support for individuals in the Rainbow community.

Wellington Indian Pride Network

Rainbow Wellington met with organisers of Wellington Indian Pride to help setup their network and work out how the two groups could support each other.

Communications

Rainbow Wellington has significantly increased its online presence. In August 2020 we launched new branding, website, Instagram and updated our Facebook page and groups.

Over the past 12 months, we have been privileged to be a point of contact for our community and people seeking support in Wellington.

We now receive messages from our website, Facebook, Instagram and email, allowing us to be more available to support our community, including those younger generations using smartphones.

Looking to the Future

The coming year will see Rainbow Wellington continue to work on our campaigns and evolve our programme of events. Celebrating our 25th anniversary will certainly be a highlight.

We are also mindful of the challenges and opportunities that we face:

- Continuing to build our membership
- Firming up our financial position
- Ensuring the voices of our rainbow communities are heard
- Building effective and supportive relationships across our rainbow communities, and
- Working on the wide-ranging campaigns that are currently in the spotlight

Balancing all this work will place a significant workload on all members of the Board – and in reality- we cannot do it alone. We need the support of our members, including people willing to participate in campaign sub-committees and to help with our events. So even if you aren't ready to become a Board member, being an active member is a fantastic way to build your confidence and make a significant contribution to Rainbow Wellington and our community.